

**WASHINGTON ISLAND SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
Monday, November 25, 2019
School Resource Room
6:00 p.m. Open Session Closed Session to Immediately Follow
APPROVED MINUTES**

OPEN SESSION

Call to Order and Pledge of Allegiance: Vice President Tom Jordan called the meeting to order at 6:00 p.m. Other Board Members present: Kevin Krueger, Bob Wagner, Kirsten Purinton, and Amy Jorgenson arrived at 6:06 p.m. ; Principal/Curriculum Director: Michelle Kanpies; Administrator of Business Services: Sue Cornell; Other District Employees: Jessica Dennis; Guests to the District: Lee Pritzl and Jerry Wieland; Community Members: Don Riewe.

1. **MSP (Wagner/Krueger)** to approve of the board agenda as posted. Approved 4-0.
2. **MSP (Purinton/Wagner)** to approve the minutes of the regular Board of Education meeting on October 28, 2019 as presented. Approved 4-0.
3. Public comment will be allowed regarding each agenda item as allowed by the BOE.
4. Open Discussion - none.
5. Communications - The district received a thank you note from the family members of Bob Nikolia acknowledging the gift in memory of Bob Nikolia. Donations notes from Stella Maris Parish and Detroit Harbor Ladies Aid. School District Election Schedule booklet was received in the mail. There will be (1) three-year term on the April 6, 2020 ballot. January 7 is the deadline for campaign registration and declaration of candidacy to be on the spring ballot.
6. Principal's Report -
 - The 2019 Forward State Testing results were released. Ms. Kanipes congratulated the students, staff, and parents for the dramatic increase in scores. The elementary and middle school students scored a 77.2, with a rating of Exceeding Expectations, this was an increase of 12 points. Due to the small numbers of students, the high school received a rating of Satisfactory Progress, as a whole, the District students scored 74.2, Exceeding Expectations, which is an 8.7 point increase from the year prior.
 - Ms. Jessica Dennis presented at the Rural Education Research and Implementation Center [RERIC] at the University of Wisconsin-Madison on November 15-16.
 - Ms. Miranda Dahlke and Ms. Dennis were selected as national judges for the Future Engineers "NAME THE ROVER" challenge, where students across the nation compete to name the NASA Mars 2020 rover.
 - Ms. Dahlke's 6th grade class made the state finals for the 10th anniversary Samsung Solve for Tomorrow Contest. This year's group has chosen the problem of the rise of Lyme Disease caused by ticks, on Washington Island. As one of six state finalists, the classroom will receive a Samsung tablet, and the chance to move on as a state winner.
 - Ms. Michele Welke and Ms. Dahlke have been awarded scholarships to attend the ASM courses in Milwaukee, WI this summer. Materials Education Foundation has extensive experience developing and disseminating classroom curriculum.
 - The Washington Island Academic Decathlon team has moved into their first ever Regional Competition, which will be held at UW-GB on Jan. 10th, as one of the state's top 50 teams. The team is coached by Ms. Dahlke is the coach.
 - The ACP team has been meeting, and is happy to report that their last work session produced the 2020 Academic and Career Plan.
 - The Standards Based Report Card team has been working diligently to move to a standards based report card system for the 3-5th grades. They are also reviewing and revising the 4/5K-1-2 cards we currently use.
 - Officer Gary Schultz and Ms. Kanipes attended the WSSCA conference in October. We completed modules 2 and 7. The final courses will be offered this winter, which will afford us full certification in regard to the mandate.

- Staff are completing their IC 100 (FEMA) course, Safe Schools courses and their McKinney-Vento courses by December 13. The District is being audited by the DOJ regarding our school safety and security plan, as well as by the WI DPI for our McKinney-Vento compliance.
- The WISD School Safety and Security Plan team met on November 9.
- Ms. Kanipes attended the CESA 7 WIDA-DCA training in November, passing my 4-course tests to be certified to give our district's EL students their WIDA exams.
- Ms. Cornell and Ms. Kanipes have completed our work with Dr. Bob Werley regarding our 1000 - 8000 NEOLA policies. He will compile the results, and have sent on to the NEOLA corporation for final approval. He will present these for final approval sometime after the new year.
- The Employee Handbook, the Student Handbook, and Athletic-Activity Code of Conduct have all been revised.
- Ms. Margaret Foss helped to organize an Early Family Literacy Night for parents on November 14. A potluck dinner, a CESA 7 program for parents, and child care were provided for 11 families and 20 children by high school students and teachers. This event is required for our Title I grant.
- The Door County 2019 Youth Risk Behavior Survey results have been made public. Due to the small number of students, our district results are compiled with the other Door County schools.
- The boys' and girls' varsity basketball teams have begun their regular seasons. The girls team returned Sunday, from a tournament in Sparta, WI. The boys travel to Algoma tonight. Both teams will compete in the Islands two-day Tournament on Mackinac Island on December 6-7.
- The staff is preparing for state testing already, and high school students will be able to use the online test preparation program beginning in January for ACT and ACT aspire tests. The juniors will take the ACT on March 3. The 9-10th graders will take the ACT Aspire in mid-April. All elementary and middle school students will begin FORWARD testing in April as well.
- Ms. Jen Johnson of the Ahnapee Regional Youth Apprenticeship Program and staff visited with the 9-12th grade students on Nov. 18th. Ms. Johnson will be working directly with Island businesses and the likes to organize and support YA's for those students whose career pathways would indicate this to be a good career connection.
- Four NWTC staff members joined the 9-12th grade students today for an information session regarding Start College Now options, as well as career and college coaching opportunities, high school course selection advice and information.
- Marcia Waldron-Kuhn and Tina Lemmons of CESA 7, are working with all staff beginning in December to combine our efforts in order to streamline the Educator Effectiveness work that is a part of their professional development and evaluation.
- The Clay Target Team moved up to 7th position in the conference, scoring the best in team history, with individual students in top ranking positions.

7. Items for Discussion -

- The District received the 2017-18 and 2018-19 annual audits from Kerber Rose, and learned of the corrective action plan suggestions.
- Jerry Wieland, Special Education Director/Consultant, hired by the District presented his review of the District's Special Education program, with recommendations for improvements.
- **MSP (Purinton/Wagner)** to move the discussion item with Lee Pritzl to agenda item 10a. Approved 5-0.

8. Board of Education Committee's Reports

- President's Report - The Wisconsin School Board State Convention is January 21-24, 2020. At least two board members are budgeted to attend.
- Budget Committee - The committee reviewed the 2017-18 and 2018-19 audits and management letters from from Kerber Rose and the budget. Treasurer, Kevin Krueger reported the monthly payments in the amount of \$49,426.67.
- Employee Relations and Personnel Committee - The committee completed its review and update of the employee handbook and proposed a change in the post employment benefits section.
- Transportation / Building & Grounds Committee - The committee discussed options for the snow shoveling options, the Tela-health room, and interior and exterior lighting issues, look into solutions for septic system pump.

- Athletic Committee - The committee met twice this month to update the athletic code of conduct and to review the athletic budget.
- Learning and Technology Committee - The committee heard a technology update from Mr. Nikolia. The committee discussed high school class offerings, field trips, graduation requirements, and curriculum mapping update.

9. Action Items

- MSP (Krueger/Jordan)** to approve payment of bills in the amount of **\$49,426.67**. Approved 5-0
- MSP (Wagner/Jordan)** to approve the updated School Safety/Security Plan. Approved 5-0.
- MSP (Purinton/Krueger)** to approve the hire of Rick Weilbaker as a bus driver. Approved 5-0.
- MSP (Wagner/Krueger)** to approve the 2019-2020 and 2020-2021 Employee Handbook with the revision to the post-employee benefits for up to 140 days accrued sick leave to be paid in insurance coverage or cash payout. Approved 5-0.
- MSP (Krueger/Wagner)** to approve the 2019-2020 Athletic Code of Conduct. Approved 5-0.
- MSP (Krueger/Wagner)** to approve the Youth Apprenticeship Memorandum of Understanding partnership with the Ahnapee Youth Apprenticeship Association. Approved 5-0.
- MSP (Wagner)** to approve the first reading of the Graduation Policy 5460 beginning with the freshman class. Then, **MSP (Wagner/Jorgenson)** amended his motion to approve a fourth year math experience and a second Technology Education course to the Graduation Policy 5460 beginning with the current junior class. Approved 4-1.
- MSP (Krueger/Wagner)** to accept the monetary donation in the amount of \$500 from Stella Maris Parish. Roll Call vote: Krueger -aye, Wagner-aye, Jordan-aye, Jorgenson-aye, Purinton-aye. Approved 5-0.
- MSP (Wagner/Purinton)** to accept the monetary donation in the amount of \$500 from Detroit Harbor Ladies Aid for teachers for classroom supplies. Roll Call vote: Krueger -aye, Jordan-aye, Wagner-aye, Jorgenson-aye, Purinton-aye. Approved 5-0.

10a. Proposed Future Meetings Dates

Athletic Committee	TBA	WISD Resource Room
Employee Relations & Personnel Comm.	TBA	TBA
Policy Committee	TBA	WISD Library
Learning & Technology Comm.	TBA	WISD Resource Room
Transportation Building Grounds Comm.	Dec 11 at 6:00 p.m.	WISD Resource Room
Budget Committee	Dec 11 at 6:30 p.m.	WISD Resource Room
Monthly Board of Education	Dec 16 at 6:00 p.m.	WISD Resource Room

10b. Discussion Item - Lee Pritzl, leadership facilitator of Elevated Performance 4U Consulting reviewed the points of the summer board retreat.

CLOSED SESSION

- MSP (Wagner/Krueger)** to go into Executive (closed) Session pursuant to Wisconsin Statutes 19.85 (1)(c) the Board of Education may move into Closed Session for the purpose of discussion regarding administrative evaluations, job descriptions and contracts at 9:14 p.m. Roll Call vote: Krueger -aye, Jordan-aye, Wagner-aye, Jorgenson-aye, Purinton-aye. Approved 5-0.
- MSP (Krueger/Wagner)** to adjourn Executive (closed) Session to reconvene into Open Session at 10:38 p.m. Roll Call vote: Krueger -aye, Jordan-aye, Wagner-aye, Jorgenson-aye, Purinton-aye. Approved 5-0.
- MSP (Jorgenson/Krueger)** to adjourn the meeting at 10:38 p.m. Approved 5-0.